Caldain ~~DRAFT~~
~~AUGUST~~

Suggested Topics for DDA Office Directors Conference

Support ANNEX.

1-3 October 1981

1 - DDA Support to DDO Components overseas (SD)

- DDA Support to bigoted programs (SD)

- Annual promotion policy - 7 through 11 (SD)

- Intradirectorate assignments (cross-training) (P&PS)

- The need of OL DDA "Front End" support planning within other

   directorates (P&PS)

- Impact of covert action on the DDA (P&PS) DDO

- Ownership of slots filled by DDA careerist in other directorates.
- Demographics - DDA (PMS)

   (1) Is the average age of our workforce increasing or

      decreasing?

   (2) How many of our people are eligible for retirement?

   (3) Are our career management plans producing enough

      qualified officers to offset losses?

   (4) Is the educational level of our workforce being

      maintained?

   (5) Have our upward mobility programs been effective or are

      they diluting the overall professionalism of our

      directorate?

   (6) Is our workforce mobile?

   (7) Since the requirement for PDP has been deleted, are we

      satisfied that career progression planning is in order?

(disc 5, DDACON1)

DDA Cognizance over support positions throughout the Agency

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- Is the Directorate too passive? Would the Director appreciate

   an increased involvement via suggestions on Agency organization

   and management? (PMS)

- Personnel

   (1) Is the placement of OPM on the DCI staff working?

   (2) Should OPM as a major support element be returned to the

   DDA?

   (3) Notwithstanding the NAPA report, is the one grade

   promotion system working?

   (4) Are we losing bright young professionals to other

   agencies or to industry because of our inability to

   provide monetary reward? (PMS)

- SIS

   (1) Is it working?

   (2) Has it been motivational?

   (3) Is it being operated consistently with promotional

   promises made to sign people up?

   (4) Is nonpublication of bonus recipients and amounts

   healthy?

   (5) If the ceiling on executive salaries is raised are SISers

   stuck with a lower scale?

   (6) Have we been sold a bill of goods?

   (7) Should the whole SIS matter be raised for EXCOM review? (PMS)

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- New Building Program (BPS)

    - Construction on the Headquarters campus

    - Alternative ways to consolidate

- Benefits derived from strategic and tactical planning (P&PS)

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